



American Water Among Nation's Top Military Friendly® Employers with Gold Designation

August 13, 2019

CAMDEN, N.J.--(BUSINESS WIRE)--Aug. 13, 2019-- [American Water](#) (NYSE: AWK), the nation's largest publicly traded water and wastewater utility company, announced today that it has earned the 2020 Military Friendly® Gold Employer designation by VIQTORY. First published in 2003, Military Friendly® Employers is the most comprehensive resource for transitioning veterans and military spouses.

Each year, the list of is provided to service members and their families, helping them discover the full spectrum of post-military career opportunities. The Gold designation is given to employers who are setting an example with corporate programs and initiatives.

"The men and women among us at American Water that have served honorably in our military bring their commitment to service to work with them each and every day, and we're honored to have the opportunity to continue to support them," said Chief Operating Officer Walter Lynch, a veteran of the U.S. Army. "As a Military Friendly® Gold Employer, veterans seeking a career at American Water have the opportunity to do meaningful work and utilize their military skills and experience to deliver clean, safe, reliable and affordable water and wastewater services to millions of Americans across the U.S."

American Water is committed to hiring military talent, knowing first-hand that recruiting veterans and military spouses is not only the "right thing to do," but the right thing for business.

Ratings methodology, criteria, and weightings were determined by VIQTORY with input from the Military Friendly Advisory Council of independent leaders in the higher education and military recruitment community. Final ratings were determined by combining an organization's survey score with an assessment of the organization's ability to meet thresholds for applicants, new hire retention, employee turnover, and promotion and advancement of veterans and military employees.

American Water will be showcased along with other 2020 Military Friendly Employers in the December issue of G.I. Jobs® magazine, the January 2020 issue of Military Spouse Magazine, and on MilitaryFriendly.com.

About Military Friendly® Employers

The Military Friendly® Employers list is created each year based on extensive research using public data sources for more than 8,800 employers nationwide, input from employed veterans and responses to the proprietary, data-driven Military Friendly® Employers survey from participating organizations. Criteria for consideration can be found at www.militaryfriendly.com.

About VIQTORY:

Founded in 2001, VIQTORY is a service-disabled, veteran-owned small business (SDVOSB) that connects the military community to civilian employment, educational and entrepreneurial opportunities through its G.I. Jobs® and Military Friendly® brands. VIQTORY and its brands are not a part of or endorsed by the U.S. Department of Defense or any federal government entity. Learn more about VIQTORY at www.viqtory.com.

About American Water

With a history dating back to 1886, American Water is the largest and most geographically diverse U.S. publicly traded water and wastewater utility company. The company employs more than 7,100 dedicated professionals who provide regulated and market-based drinking water, wastewater and other related services to more than 14 million people in 46 states. American Water provides safe, clean, affordable and reliable water services to our customers to make sure we keep their lives flowing. For more information, visit amwater.com and follow American Water on [Twitter](#), [Facebook](#) and [LinkedIn](#).

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